MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

May 6, 2019

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, May 6, 2019 at 6:30 pm at West Montgomery High School. Board members present were Steve DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Bryan Dozier, Trikena Simmons and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Tommy Blake made the motion with Sandra Miller seconding. The agenda was accepted with unanimous board approval.

Chairman DeBerry read a devotional.

West Middle students Erica Shank and Kevin Hernandez led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and Chanda Stokes, Page Street Elementary Principal, acknowledged Kyle Greene and Cindy Williams as their certified and classified Employees of the Month for May. Mr. Greene was unable to attend. Mr. Stokes said that Mrs. Williams clocks in early, keeps her straight and is her right hand person.

Dr. Ellis and Principal Anne McLean recognized West Montgomery staff members Terri Absher and Donna Brown as their certified and classified Employees of the Month. Mrs. McLean called Mrs. Absher the face of West and said, "Being at West for 23 years, she does all she can to make sure all staff members and students have all they need. They are blessed because of her". Mrs. McLean said about Mrs. Brown, "she is a TA in the EC department, but she is truly a teacher. Her students love her".

Dr. Ellis awarded Barbara Jo Leake, Craig Cloninger and Lynn Reynolds with a certificate of appreciation from the board. Barbara Leake is a bus driver who was recognized for her quick actions during a bus accident. Mrs. Leake avoided a head on collision with another vehicle on her morning route, saving several children from being seriously hurt. Mr. Cloninger and Ms. Reynolds performed CPR on a student who had a seizure and stopped breathing. As part of the school crisis team, they both went into action performing CPR until the paramedics could arrive. Montgomery County Schools is proud of these employees.

Dale Ellis and Teresa Dunn, Principal, acknowledged Science Fair Regional Winner Alaysia Britton from Page Street Elementary.

Dr. Ellis recognized Erica Shank from West Middle as the Montgomery County Schools Speech Contest winner.

Dr. Ellis and Tracy Grit introduced the Math Olympics winner Lillian Greene. This is the first year Montgomery County Schools has hosted Math Olympics. One hundred, twenty-five students attended the event. April Daywalt, Teacher, and Heather Seawell, Principal, organized the event.

Chairman DeBerry asked to hold the consent agenda until closed session. The board agreed.

West Middle School Principal Chanda Stokes, Parent Heather Blevins, Teacher Ravon Shepperd and students Erica Shank and Kevin Hernandez discussed the ways the school has improved the culture to increase student achievement. The goal is to build a community in and outside of the school by designing processes that increase community engagement, support and ownership. This process should decrease

discipline referrals, improve communication between school and home and improve Teacher Working Conditions Survey data. Steps taken to improve the school include behavior incentives, positive grade assemblies, increased parent contacts and creation of a student advisory committee. The school has also added words of encouragement to the walls in different areas. This year, there have been 1253 hours of instruction saved due to the new school environment.

West Montgomery presented a power point on SkillsUSA. SkillsUSA is a partnership of students, teachers, and industry working together to ensure that America has a skilled work force. Students compete with other schools using the skills they have learned at high school. They complete resumes, are tested and have face-to-face interviews with prospective employers. Industry leaders attend the competition and scout for new employees for their companies. Students walk away from high school and right into jobs from contacts made through SkillsUSA. Some of the following areas students compete in are technical drafting skills, firefighting, motorcycle service technology and automotive skills.

In preparing for the opening of the new CTE Center and Montgomery Central, MCS will offer a weeklong summer STEAM camp for rising 8th and 9th graders. Camp Timberwolf will run from 8am to 3pm and is free, with transportation and meals provided. Courses offered will be aligned with those offered at MCHS, MCC and the CTE Center. Wade Auman, CTE Coordinator, explained that the students would divide into two groups: Teams and Project Groups. The team group will learn team building exercises and leadership development. The project group will choose projects to complete, based on their personal interests. Students will also visit different industries in the area to see what Montgomery County has to offer.

Dr. Ellis proposed to the board a two-year plan to increase our teacher supplement by roughly 25% on average. Dr. Ellis said, "it is my desire to reevaluate the plan at this time next year and increase it even more, if possible". He said he wanted our teachers to know that we care about them and are making a sustained commitment to them through an increase over the next couple of years.

In honor of Teacher Appreciation Week, the board unanimously approved a proclamation to declare May 6-10, 2019 as Teacher Appreciation Week. Bryan Dozier made the motion to approve with a second by Trikena Simmons. The proclamation reads as follows:



PROCLAMATION National Teacher Appreciation Week

May 6-10, 2019

WHEREAS, Montgomery County Schools is proud to join other school districts and education organizations across the country in celebrating Teacher Appreciation Week (May 5-10) and National Teacher Day on Tuesday, May 7, 2019; and

WHEREAS, Teacher Appreciation Week is one of our most important observances because it brings attention to the teaching profession, which is worthy of honor and praise: and

WHEREAS, success in Montgomery County Schools begins in the classroom, and our teachers are the people who inspire students every day and instill a lifelong love for learning; and

WHEREAS, teachers are more than just instructional leaders - they are also role models, mentors, motivations, listeners, encouragers, caregivers and coaches who significantly impact the lives of children; and

WHEREAS, we recognize that all educators play a significant role in the vitality and economic prosperity of our community because they are the people responsible for shaping our future.

NOW, THEREFORE, to honor all teachers who deserve the utmost respect and adulation for the contributions they make to our schools and for their efforts to positively influence the leaders of temorrow, the Montgomery County Board of Education proclaims the week of

May 6-10, 2019 Teacher Appreciation Week

in Montgomery County Schools and encourages students, parents, school employees and others to express their appreciation for all of our teachers.

BE IT FURTHER RESOLVED that this Proclamation be made a part of the minutes of the Montgomery County Board of Education.

am W. Ally Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Superintendent

Vali Ellis

At the April board meeting, Superintendent Ellis asked the board's guidance on selling memorabilia at West and East Montgomery. The board asked him to draw up a plan and bring it to the May meeting. After researching the process and speaking with other districts, Dr. Ellis recommended a silent sealed bid auction. After some discussion, the board suggested that any state or championship trophies be displayed at Montgomery Central to honor the heritage of the two schools. If an individual won the trophy, the trophy will be given back to that person. The remaining will be inventoried for silent auction bid, to be scheduled for the fall or early spring.

During his superintendent comments, Dr. Ellis commented that spring was testing season and that the staff and kids have worked hard. Looking forward to a successful end of the year.

Chairman DeBerry then asked for a motion to move into closed session to discuss personnel. Bryan Dozier made the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items:

- 1) Board Minutes for April 1, 2019;
- 2) Personnel and Auxiliary Reports:

MONTGOMERY COUNTY SCHOOLS PERSONNEL REPORT R. Kevin Lancaster, Deputy Superintendent

Page Street Elem.

Instructional Facilitator

1) Rachel Leonard

4/29/2019

		May 6, 2019		d.	Upon recommendation of the following non-c		nt, approva	l of recommend	ation for employs
a.	Upon the recommendation substitute teacher list:	of the principal, approval of	the following additions to the		Employee/ Effective Date	School/ Assignment		Record Check	Replacing
	Noncertified	Recommended By	Record Check		 Diane Beaman 4/17/2019 	Troy Elementa P.T One on Or		Yes	Grant Hinson
	1) EstherFowler	Della Ingrum	Yes	ė.	Upon recommendation	, approval of the fo	llowing inte	rim employee:	
b.	Superintendent reports the a	acceptance of the following r	esignations/retirements:		Employee/ Effective Date	School/ Assignment		Record Check	Replacing
	Resignation/Retirement 1) Alisha Ellis	School/Assignment Central Office	Effective Date 4/07/2019		 Deidra Steed 5/01/2018 	Central Office Dir. of K-5/Curr	ic. Support	Yes	Alisha Ellis
	Resignation 2) Sarah Greene	Dir. of Elem. Ed/Curr. S Mr. Gilead Elementary	supp. 5/06/2019	£	Upon recommendation				
	Resignation 3) Britiney Stone Resignation	Guidance Counselor West Middle School 8th Grade ELA	6/14/2019	ę.	Kay Cagle-Kinch 7/01/2019 Report the following to	Montg. County P.T Teacher Ca		Yes	
	Seeley Finicum Resignation	Troy Elementary Elementary Teacher	5/03/2019	0.	Transfer/ Effective Date	From	<u>To</u>		Replacing
	5) Grant Hinson Resignation	Troy Elementary PT One on One	4/15/2019		 Adam Cycotte 7/01/2019 	West High Foreign Lang.	Montg. Co S.S/Latin	o, Early Co. Teacher	
	Teresa Greene Retirement	Candor Elementary Data Manager	7/01/2019		 Tem Absher 6/2019 	West High Instructional Fac.	Central O Dir. of Ele	ffice m Ed/Curr. Sup	Alisha Ellis
c.	c. Upon recommendation, approval of the following interim contracts for the 2018-2019 school year as provided by General Statute 115C-325;			 Cody Williams TBD 	Montg. Lear. Ac, Math/Science	East/West Agricultur			
	Employee/ Effective Date		Record <u>Check</u>		 Kelley Hensley 9/17/2019 	East Middle 7 ^h /8 th ELA	West High Instruction	i nal Facilitator	Temi Absher

5) Laurie Brown

Candor Elem.

Principal

TRD

K-6 Teacher

The following overnight field trips are requested:

Travel Tracker# 2717 - Montgomery County Early College Cox Convention Center, Oklahoma City, OK 6/18 - 6/22/2019

Travel Tracker# 2738 - Montgomery County Early College Mars Hill University - 7/08 - 7/12/19

Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.

Montgomery County to Asheboro City Schools

Montgomery County to Moore County Schools

Montgomery County to Richmond County Schools

Montgomery County to Stanly County

3) Budget Amendment:

Budget Amendment # 7

Montgomery County Administration Unit

The Mortgomery County Board of Education at a meeting on the 6th day of May 2019 passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Expense Code	Description of Code	Increase	Decrees
	STATE FUN	DS .	
	Revenues		
1.3100	Non-Contributory Employee Barretts	\$273,260.00	
1.3100	Congeniated flores	\$2,200.00	
1.3100	State Revision #40 Summer Reading	\$109,208.00	
1.3100	State Flevision 642 M Class Reading	\$6,125,00	
_	4 44		
_	+ ++	_	
9			
-			
	Not Change in State Revenues	\$390,793.00	
-	Expenses		
1.8000.015	Technology Funding		\$44,169.1
1.5000.015	Fachrology Funding	\$44,169,13	
1.5000.130	Tertbook & Digital Resource Fund		515-500.0
1.5000.131	Tentook Orgini Ressurce Fund Transaction Account	\$15,500.00	
1.5000.009	Nos-Contributory Ereplayee Barvetts	\$200,500,00	
1.5000.009	Nico-Contributory Employee Benefits	\$70,000.00	
1,7000.009	Mon Contributory Englosee Benefits	\$2,760.00	
1.5000.045	Compensated Sonce	\$2,200.00	
1,5000,016	Summer Reading Prog - #40	\$82,950,00	
1.6000.016	Summer Reading Prog - #40.	\$26,258.00	
1.5000.085	M-Case Reading 30	\$8,125.00	
	Net Change in State Expenses	\$390,793.00	
	Net Change in State Budget	\$390,793.00	
Evolunation: Arti	ustments made for actual revenues and exper		
Engels in the control of	security made for across revenues and exper	Manue Cos,	
Previous Approp	riation in Current State Fund 1 Budget		\$27,993,705.6
Amount of Increa			\$390,793.0
New Total Appro-	priation in Amended State Fund 1 Budget		\$20,381,490,0

Budget Amendment #7

Expense Code	Description of Code	Increase.	Decrease
esti.	LOCAL FUND	05	
	Revenues		
	Not Change in Local Revenues	4	
	Expenses		
	Met Change in Local Expenses		
	Net Change in Local Budget	\$0.00	
	Tomac component		
Explanation: Adi	ustments made for actual revenues and expend	stures.	
			122/2010/00/00
Previous Total A	opropriation in Local Fund 2 Budget		\$7,031,330.16
Amount of Incree	60		\$0.00
New Total Appro	pristion in Amended Local Fund 2 Budget		\$7,031,330,16

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUT	LAY FUND	
	Revenues		
=	Net Change in Capital Outlay Revenues	90.00	
	Expenses		
\equiv	Net Change in Capital Outlay Expenses	\$0.00	
	Net Change in Capital Outlay Budget	86.00	
Explanation: A	djustments made for actual revenues and expendi	tures.	
Previous Total	Appropriation in Capital Outley Fund 4 Budget		\$771,051.69
Amount of Incr	1000		90.00

Expense Coo	te Description of Code	Increase	Dacteure				
- 1.00 V - 50	CHILD NUTRITIC	CHILD NUTRITION FUND					
	Bevertues						
	Net Change in Child Nutrition Revenues	90.00					
	Experient						
	Not Charge in Child Nutrition Expenses	10.00					
	Net Change in Child Nutrition Budget	\$1,00					
Expwision	Adjustments made for actual revenues and expenditure	10.					
Previous Tot	al Appropriation in Child Nutrition Fund 5 Budget		\$3,324,040.00				
Amount of In			80.00				
Name Tretail Ar	propriation in Amended Child Nutrition Fund 5 Budget		\$3,324,040,00				

Budget Amendment #7

spense Code	Description of Code	Statement	Commen
	FEDERAL FUN	DS	
	Bereture		
	-1	_	
_		1	
		_	
_			
_		_	
-	Net Change in Federal Expenses	90.00	
_	THE CHANGE IN PROSEST EXCEPTION	90.00	
	Net Change in Federal Budget	90.00	
course .	Adjustments made for actual revenues and expendit	ura.	
reviews Foto	Appropriation in Federal Fund 3 Budget		\$3,371,881.9
mount of the	The state of the s		80.0
me Tietal Ann	empristion in Amended Federal Fund 3 Studget		\$3,371,861.0

Budget Amendment # 7

Expense Code	Description of Code		Increase	Decrease
	L	OCAL FUND 8		
	Beverung			
8.4000.001.411.210	HEA DIOSMER	7	5400.00	
	Total Charges in Fund 8 Hovers		5405.00	
	roos Cranges in Fund a revenu	-	5400.00	
	Expenses			
B 5000.061.411.310	16A Conductor		5400.00	
-				
-	Total Change in Fund & Exper	1000	\$400.00	
-	Net Change in Local Fun	d 0 Budget	\$400.00	
	met Change In Local Pan	a e phader	BANK NO.	
	Summary of Bu	dnet Channes		
	duminary or do	uger Granges		
	Previous Budget Balance	\$45,520,441,57		
	State Budget Charge	\$290,790.00		
	Local Budget Charge	\$0.00		
	Feceral Budget Change	10.00		
	Cigital Outry Burget Charge	\$0.00		
	Chie NurKon Bulget Change Funt & Rodorf Change	\$800.00		
	Current Budget Bulance	\$45.011.254.57		
	Total Budget Change	\$391,193,00		
1	Firm booget Change	\$391,180,00		
Power by majority a	ete by the Board of Education of	Moreomery Courty o	The 6th day of May 1	min
California (California)	and the same of the same of the	and the said and of a		
		N 5		
Chiernan Boird of	Education:		Secretary, Board of I	ducation

4) Green Ridge Tolling Agreement.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, June 3, 2019 at 6:30 pm.					
Steven W. DeBerry, Chairman	Dale Ellis, Ed. D., Secretary				